


**PROFILE OF DIRECTORS WHO ARE RETIRING BY ROTATION
AND PROPOSED TO BE RE-ELECTED**

Name-Surname	Dr. Surajin Tappanchai	
Age (years)	60	
Type of Director Position	- Executive Director - Managing Director	
Date of Appointment	23 February 2023	
Education	- Doctorate degree in Natural Sciences (Organic Chemistry) Essen University, Germany - Master's Degree in Business Administration (Economics & Marketing) Sripatum University - Master's degree in Science (Chemistry) Chiang Mai University - Bachelor's degree in Science (Chemistry) Srinakarinwirot University	
Director Training Program (IOD)	2023 - Director Certification Program (DCP)	
Shareholding in TPA (%) - Spouse - Minor Child	None None None	
Family Relationship among Directors and Executives	None	
Working Experience during last 5 years	2023 – Present - Managing Director Thai Poly Acrylic Public Company Limited 2017 – 2022 - Managing Director in Thailand & Senior Supply Chain Management Director in APAC Villeroy & Boch (Thailand) Co., Ltd. 2013 – 2016 - Global Operations Excellence Director Huntsman (Thailand) Limited 2002 – 2012 - APAC Operations & Supply Chain Management Director W.R. Grace Trading (Thailand) Co., Ltd. 1998 – 2001 - Business Manager in APAC/ General Manager in Thailand Du Pont (Thailand) Ltd. 1995 – 1997 - Sales & Marketing/ Project Manager Hoechst Thai Co., Ltd. 1993 – 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany	
Director Position in Other Business - Listed Company - The Stock Exchange of Thailand - Important Positions in Non - Listed Company / other Organizations (1Company) - Position in other organization that Compete with / related to the Company	None Board of Directors Asiatic Acrylic Company Limited None	
Types of Director being Nominated	Director	
Guidelines/ Criteria on Nomination	Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for 2024 page 86)	

Term of Office	Director 3 years (2023-present) 1st Term: 23 February 2023 – 23 April 2025
Attending the Board of Directors' Meeting in 2024	4 times out of 4 times
Attending the Audit Committees' Meeting in 2024	None
Special conflicts of interest in this Meeting	Agenda item 5: To consider and approve the appointment of directors in replacement of directors retiring by rotation
Special conflicts of interest which are different from other Directors in this Meeting:	None