PROFILE OF DIRECTORS WHO ARE RETIRING BY ROTATION AND PROPOSED TO BE RE-ELECTED

| Age (veras) | Name-Surname | Dr. Surajin Tappanchai |
|--|---|---|
| Executive Director Adamaging Director Adamagi | | |
| - Managing Director 23 February 2023 - Doctorate degree in Natural Sciences (Organic Chemistry) - Essen University, Germany - Master's Degree in Business Administration (Economics & Marketing) - Sripatum University - Master's Degree in Science (Chemistry) - Chiang Mai University - Backelor's degree in Science (Chemistry) - Chiang Mai University - Backelor's degree in Science (Chemistry) - Chiang Mai University - Backelor's degree in Science (Chemistry) - Strinakarinwirot University Director Training Program (IOD) 2023 - Director Certification Program (DCP) Shareholding in TPA (%) - Spouse - None - Non | | |
| Date of Appointment 23 February 2023 | - J P | |
| Doctorate degree in Natural Sciences (Organic Chemistry) Essen University, Germany | Date of Appointment | |
| Essen University, Germany - Master's Degree in Business Administration (Economics & Marketing) Sripatum University - Master's degree in Science (Chemistry) Chiang Mai University - Bachelor's degree in Science (Chemistry) Srinakarinwirot University - Bachelor's degree in Science (Chemistry) Speece (Chemistry) - Position in Other Busines - Listed Company - The Stock Exchange of Thailand - University - APAC Operation Supply Chain Manager in APAC/ General Manager in Thailand - Business Manag | | |
| - Master's Degree in Business Administration (Economics & Marketing) Sripatum University - Master's degree in Science (Chemistry) Chiang Mai University - Bachelor's degree in Science (Chemistry) Srinakarinwirot University - Bachelor's degree in Science (Chemistry) - None - None - None - None - None - Mone - Managing Director - Thai Poly Aerylic Public Company Limited - 2013 – 2022 - Managing Director in Thailand & Senior - Supply Chain Management Director in APAC - Villeroy & Book (Thailand) Co., Ltd Global Operations Excellence Director Huntsman (Thailand) Lind - Huntsman (Thailand) Lind - Huntsman (Thailand) Lind - Manager in Thailand - Du Pont (Thailand) Lind - Business Manager in APAC/ General - Manager in Thailand - Du Pont (Thailand) Lind - Business Manager in APAC/ General - Manager in Thailand - Du Pont (Thailand) Lind - Researcher in Surfactant & Detergent - Section - Henkel AG., Germany - Henkel AG., Germany - Henkel AG., Germany - Henkel AG., Germany - Position in Other Business - Listed Company - The Stock Exchange of - Thailand - Important Positions in Non - Listed Company / other Organizations (ICompany) - Position in other organization that - Compete with / related to the Company - Position in other organization that - Compete with / related to the Company - Position in other organization that - Compete with / related to the Company - Position in Annual Report for Considered by Nomination and Remuneration Committee and - Considered by Nomination and Remuneration Committee and | Education | • |
| (Economics & Marketing) Sripatum University - Master's degree in Science (Chemistry) Chiang Mai University - Bachelor's degree in Science (Chemistry) Srinakarinwirot University - Bachelor's degree in Science (Chemistry) Srinakarinwirot University Director Training Program (IOD) 2023 - Director Certification Program (DCP) Shareholding in TPA (%) None None None None Directors and Executives Working Rationship among Directors and Executives Working Experience during last 5 years 2023 - Present - Managing Director Thai Poly Acrylic Public Company Limited 2017 - 2022 - Managing Director in Thailand & Senior Supply Chain Management Director in APAC Villeroy & Boch (Thailand) Limited 2013 - 2016 - Global Operations Excellence Director Huntsman (Thailand) Limited 2002 - 2012 - APAC Operations & Supply Chain Management Director W.R. Grace Trading (Thailand) Co., Ltd. 1998 - 2001 - Business Manager in APAC/ General Manager in Thailand Du Pont (Thailand) Ltd. 1995 - 1997 - Sales & Marketing/ Project Manager Hoechst Thai Co., Ltd. 1993 - 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany Director Position in Other Business Listed Company - The Stock Exchange of Thailand - Important Positions in Non - Listed Company / other Organizations (ICompany) Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | |
| Sripatum University - Master's degree in Science (Chemistry) Chiang Mai University - Bachelor's degree in Science (Chemistry) Srinakarinwirot University - Bachelor's degree in Science (Chemistry) - Sales Manageing Director - Thai Poly Acrylic Public Company Limited - Managing Director in Thailand & Senior - Supply Chain Management Director in APAC - Villeroy & Boch (Thailand) Co., Ltd Global Operations Excellence Director - Huntsman (Thailand) Limited - Huntsman (Thailand) Limited - Paper - Durector - W.R. Grace Trading (Thailand) Co., Ltd Business Manager in Thailand - Du Pont (Thailand) Ltd Sales & Marketing/ Project Manager - Hocchst Thai Co., Ltd Sales & Marketing/ Project Manager - Hocchst Thai Co., Ltd Sales & Marketing/ Project Manager - Hockst Thai Co., Ltd Huntsman (Thailand) Ltd Sales & Marketing/ Project Manager - Hockst Thai Co., Ltd Business Manager in Thailand - Huntsman (Thailand) Ltd Business Manager in Thailand - Business Manager in Thailan | | |
| - Master's degree in Science (Chemistry) Chiang Mai University - Bachelor's degree in Science (Chemistry) Srinakarinwirot University - Bachelor's degree in Science (Chemistry) Srinakarinwirot University - Spouse None None None None None None Minor Child None - Managing Director Thai Poly Acrylic Public Company Limited 2017 - 2022 - Managing Director in Thailand & Senior Supply Chain Management Director in APAC Villeroy & Boch (Thailand) Co., Ltd. 2013 - 2016 - Global Operations Excellence Director Huntsman (Thailand) Limited 2002 - 2012 - APAC Operations & Supply Chain Management Director W.R. Grace Trading (Thailand) Co., Ltd. 1998 - 2001 - Business Manager in APAC/ General Manager in Thailand Du Pont (Thailand) Ltd. 1995 - 1997 - Sales & Marketing Project Manager Hoechst Thai Co., Ltd. 1993 - 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany - Important Positions in Non - Listed Company / other Organizations (ICompany) - Position in other organization that Compete with / related to the Company - Types of Director being Nominated Guidelines/ Criteria on Nomination - Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | |
| Chiang Mai University - Bachelor's degree in Science (Chemistry) Srinakarinwirot University Director Training Program (IOD) Shareholding in TPA (%) - Spouse - Minor Child - Spouse - Minor Child - Spouse - More - Minor Child - Spouse - More - Mor | | * |
| Birector Training Program (IOD) 2023 - Director Certification Program (DCP) Shareholding in TPA (%) - Spouse - Minor Child Family Relationship among Directors and Executives Working Experience during last 5 years 2023 - Present - Managing Director Thai Poly Acrylic Public Company Limited 2017 - 2022 - Managing Director in Thailand & Senior Supply Chain Management Director in APAC Villeroy & Boeh (Thailand) Co., Ltd. 2013 - 2016 - Global Operations Excellence Director Huntsman (Thailand) Limited 2002 - 2012 - APAC Operations & Supply Chain Management Director W.R. Grace Trading (Thailand) Co., Ltd. 1998 - 2001 - Business Manager in APAC' General Manager in Thailand Du Pont (Thailand) Ltd. 1995 - 1997 - Sales & Marketing' Project Manager Hoechst Thai Co., Ltd. 1993 - 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany Director Position in Other Business - Listed Company - The Stock Exchange of Thailand - Important Positions in Non - Listed Company / other Organizations (ICompany) - Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines' Criteria on Nomination - Director Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | |
| Srinakarinwirot University | | |
| Director Training Program (IOD) Shareholding in TPA (%) Spouse Minor Child None None Directors and Executives Working Experience during last 5 years 2023 - Present - Managing Director Thai Poly Acrylic Public Company Limited 2017 - 2022 Thai Poly Acrylic Public Company Limited 2017 - 2022 Thai Poly Acrylic Public Company Limited 2018 - 2016 Supply Chain Management Director in APAC Villery & Boek (Thailand) Co., Ltd. 2013 - 2016 Global Operations Excellence Director Huntsman (Thailand) Limited 2002 - 2012 APAC Operations & Supply Chain Management Director W.R. Grace Trading (Thailand) Co., Ltd. 1998 - 2001 Business Manager in APAC' General Manager in Thailand Du Pont (Thailand) Ltd. 1993 - 1994 Sales & Marketing' Project Manager Hoochst Thai Co., Ltd. 1993 - 1994 Researcher in Surfactant & Detergent section Henkel AG., Germany Director Position in Other Business Listed Company - The Stock Exchange of Thailand Important Positions in Non - Listed Company / other Organizations (ICompany) Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines' Criteria on Nomination Director Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | |
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| - Spouse - Minor Child - None | Director Training Program (IOD) | 2023 - Director Certification Program (DCP) |
| - Spouse - Minor Child - None - Minor Child - Minor | Shareholding in TPA (%) | None |
| None None -Minor Child None -Minor Ramily Relationship among -Mirectors and Executives | | |
| None None None None None | | |
| Directors and Executives 2023 - Present - Managing Director Thai Poly Acrylic Public Company Limited 2017 - 2022 - Managing Director in Thailand & Senior Supply Chain Management Director in APAC Villeroy & Boch (Thailand) Co., Ltd. 2013 - 2016 - Global Operations Excellence Director Huntsman (Thailand) Limited 2002 - 2012 - APAC Operations & Supply Chain Management Director Huntsman (Thailand) Limited 2002 - 2012 - APAC Operations & Supply Chain Management Director W.R. Grace Trading (Thailand) Co., Ltd. 1998 - 2001 - Business Manager in APAC/ General Manager in APAC/ General Manager in APAC/ General Manager Hoechst Thai Co., Ltd. 1993 - 1994 - Sales & Marketing/ Project Manager Hoechst Thai Co., Ltd. - Researcher in Surfactant & Detergent Section Henkel AG., Germany Director Position in Other Business Director Position in Other Business Board of Directors Asiatic Acrylic Company Limited | | |
| Thai Poly Acrylic Public Company Limited 2017 – 2022 Thai Poly Acrylic Public Company Limited - Managing Director in Thailand & Senior Supply Chain Management Director in APAC Villeroy & Boch (Thailand) Co., Ltd. 2013 – 2016 - Global Operations Excellence Director Huntsman (Thailand) Limited 2002 – 2012 - APAC Operations & Supply Chain Management Director W.R. Grace Trading (Thailand) Co., Ltd. 1998 – 2001 - Business Manager in APAC/ General Managing Director W.R. Grace Trading (Thailand) Co., Ltd. - Business Manager in Thailand Du Pont (Thailand) Ltd. 1995 – 1997 - Sales & Marketing/ Project Manager Hoechst Thai Co., Ltd. 1993 – 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany Director Position in Other Business - Listed Company - The Stock Exchange of Thailand - Important Positions in Non - Listed Company / other Organizations (ICompany) Board of Directors Asiatic Acrylic Company Limited None None Types of Director being Nominated Compete with / related to the Company Types of Director being Nominated Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | Directors and Executives | |
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| 2017 - 2022 | 8 1 8 V | |
| Supply Chain Management Director in APAC Villeroy & Boch (Thailand) Co., Ltd. 2013 – 2016 - Global Operations Excellence Director Huntsman (Thailand) Limited 2002 – 2012 - APAC Operations & Supply Chain Management Director W.R. Grace Trading (Thailand) Co., Ltd. 1998 – 2001 - Business Manager in APAC/ General Manager in Thailand Du Pont (Thailand) Ltd. 1995 – 1997 - Sales & Marketing/ Project Manager Hoechst Thai Co., Ltd. 1993 – 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany Director Position in Other Business - Listed Company - The Stock Exchange of Thailand - Important Positions in Non - Listed Company / other Organizations (1Company) Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | |
| Villeroy & Boch (Thailand) Co., Ltd. 2013 – 2016 - Global Operations Excellence Director Huntsman (Thailand) Limited 2002 – 2012 - APAC Operations & Supply Chain Management Director W.R. Grace Trading (Thailand) Co., Ltd. 1998 – 2001 - Business Manager in APAC/ General Manager in Thailand Du Pont (Thailand) Ltd. 1995 – 1997 - Sales & Marketing/ Project Manager Hoechst Thai Co., Ltd. 1993 – 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany Director Position in Other Business - Listed Company - The Stock Exchange of Thailand - Important Positions in Non - Listed Company / other Organizations (1Company) - Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Villeroy & Boch (Thailand) Co., Ltd. - APAC Operations & Supply Chain Management Director W.R. Grace Trading (Thailand) Co., Ltd. 1998 – 2001 | | |
| 2013 - 2016 - Global Operations Excellence Director Huntsman (Thailand) Limited 2002 - 2012 - APAC Operations & Supply Chain Management Director W.R. Grace Trading (Thailand) Co., Ltd. 1998 - 2001 - Business Manager in APAC/ General Manager in Thailand Du Pont (Thailand) Ltd. 1995 - 1997 - Sales & Marketing/ Project Manager Hoechst Thai Co., Ltd. 1993 - 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany Director Position in Other Business | | |
| Huntsman (Thailand) Limited 2002 – 2012 - APAC Operations & Supply Chain Management Director W.R. Grace Trading (Thailand) Co., Ltd. 1998 – 2001 - Business Manager in APAC/ General Manager in Thailand Du Pont (Thailand) Ltd. 1995 – 1997 - Sales & Marketing/ Project Manager Hoechst Thai Co., Ltd. 1993 – 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany Director Position in Other Business - Listed Company - The Stock Exchange of Thailand - Important Positions in Non - Listed Company / other Organizations (1Company) - Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | |
| 2002 - 2012 | | |
| Management Director W.R. Grace Trading (Thailand) Co., Ltd. 1998 – 2001 - Business Manager in APAC/ General Manager in Thailand Du Pont (Thailand) Ltd. 1995 – 1997 - Sales & Marketing/ Project Manager Hoechst Thai Co., Ltd. 1993 – 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany Director Position in Other Business - Listed Company - The Stock Exchange of Thailand - Important Positions in Non - Listed Company / other Organizations (1Company) - Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Management Director W.R. Grace Trading (Thailand) Co., Ltd. - Business Manager in APAC/ General Manager in APAC/ General Managerint Director Asiatic Acrylic Compact Manager Hoechst Thailand - Researcher in Surfactant & Detergent section Henkel AG., Germany None None Directors Asiatic Acrylic Company Limited None Types of Director being Nominated Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | · · · · · · · · · · · · · · · · · · · |
| W.R. Grace Trading (Thailand) Co., Ltd. 1998 – 2001 - Business Manager in APAC/ General Manager in Thailand Du Pont (Thailand) Ltd. 1995 – 1997 - Sales & Marketing/ Project Manager Hoechst Thai Co., Ltd. 1993 – 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany Director Position in Other Business - Listed Company - The Stock Exchange of Thailand - Important Positions in Non - Listed Company / other Organizations (1Company) - Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination W.R. Grace Trading (Thailand) Co., Ltd. Business Manager in Thailand Due on the Company of the Company of the Company Limited | | 1 11 2 |
| 1998 - 2001 - Business Manager in APAC/ General Manager in Thailand Du Pont (Thailand) Ltd. | | · · |
| Manager in Thailand Du Pont (Thailand) Ltd. 1995 – 1997 - Sales & Marketing/ Project Manager Hoechst Thai Co., Ltd. 1993 – 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany Director Position in Other Business - Listed Company - The Stock Exchange of Thailand - Important Positions in Non - Listed Company / other Organizations (1Company) - Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Manager in Thailand Du Pont (Thailand) Ltd. 1995 - 1997 - Sales & Marketing/ Project Manager Hoechst Thai Co., Ltd. 1993 – 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany None None Directors Asiatic Acrylic Company Limited None Compete with / related to the Company Director Guidelines/ Criteria on Nomination Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | |
| Du Pont (Thailand) Ltd. 1995 – 1997 - Sales & Marketing/ Project Manager Hoechst Thai Co., Ltd. 1993 – 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany Director Position in Other Business - Listed Company - The Stock Exchange of Thailand - Important Positions in Non - Listed Company / other Organizations (1Company) - Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Director Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | |
| 1995 – 1997 | | · · |
| Hoechst Thai Co., Ltd. 1993 – 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany Director Position in Other Business - Listed Company - The Stock Exchange of Thailand - Important Positions in Non - Listed Company / other Organizations (1Company) - Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Hoechst Thai Co., Ltd Researcher in Surfactant & Detergent section Henkel AG., Germany None None Directors Asiatic Acrylic Company Limited None Compete with / related to the Company Director Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | · / |
| 1993 – 1994 - Researcher in Surfactant & Detergent section Henkel AG., Germany | | |
| Section Henkel AG., Germany | | |
| Director Position in Other Business - Listed Company - The Stock Exchange of Thailand - Important Positions in Non - Listed Company / other Organizations (1Company) - Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Henkel AG., Germany None Board of Directors Asiatic Acrylic Company Limited None Director Compete with / related to the Company Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | ε |
| Director Position in Other Business - Listed Company - The Stock Exchange of Thailand - Important Positions in Non - Listed Company / other Organizations (1Company) - Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Director Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | Henkel AG., Germany |
| Thailand - Important Positions in Non - Listed Company / other Organizations (1Company) - Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | Director Position in Other Business | , , |
| Thailand - Important Positions in Non - Listed Company / other Organizations (1Company) - Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | |
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| other Organizations (1Company) - Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | I hailand | |
| other Organizations (1Company) - Position in other organization that Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | - Important Positions in Non - Listed Company / | Board of Directors Asiatic Acrylic Company Limited |
| Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | |
| Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | |
| Compete with / related to the Company Types of Director being Nominated Guidelines/ Criteria on Nomination Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | - Position in other organization that | None |
| Types of Director being Nominated Guidelines/ Criteria on Nomination Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | |
| Guidelines/ Criteria on Nomination Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | | |
| Guidelines/ Criteria on Nomination Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for | Types of Director being Nominated | Director |
| the Board of Directors (details as shown in Annual Report for | Guidelines/ Criteria on Nomination | Considered by Nomination and Remuneration Committee and |
| ` | | - |
| | | 2024 page 86) |

| Term of Office | Director 3 years (2023-present) 1st Term: 23 February 2023 – 23 April 2025 |
|---|--|
| Attending the Board of Directors' Meeting in 2024 | 4 times out of 4 times |
| Attending the Audit Committees' Meeting in 2024 | None |
| Special conflicts of interest in this Meeting | Agenda item 5: To consider and approve the appointment of directors in replacement of directors retiring by rotation |
| Special conflicts of interest which are different from other Directors in this Meeting: | None |