



บริษัท ไทยโพลีอะคริลิก จำกัด (มหาชน)

Thai Poly Acrylic Public Company Limited

## Sustainability Policy

Thai Poly Acrylic Public Company Limited (“the Company”) is committed to sustainable organizational development by creating value in three key aspects: environmental, social, and economic. This commitment is grounded in responsible business practices that prioritize social considerations, while also focusing on business opportunities for sustainable development, promoting a circular economy, managing environmental, social, and economic risks and impacts, fostering collaboration and long-term value creation for all stakeholders across the value chain, and enhancing the well-being of employees and communities.

The Company aligns its operations with the requirements of the Securities and Exchange Commission (SEC) and relevant global sustainability principles, such as the Sustainable Development Goals (SDGs). It considers the responsibilities of business towards stakeholders throughout the value chain and implements key management strategies to drive sustainable business practices in a concrete manner.

### Guidelines for Achieving Sustainability Goals

#### Economic and Good Corporate Governance

- Disclose financial statements and comply with stock exchange requirements and related laws to ensure transparency and prevent internal fraud.
- Conduct risk assessments through a dedicated unit and perform annual evaluations per ISO standards, with a safety committee to ensure legal compliance.
- Develop and control the quality of products, innovations, and services delivered to customers, ensuring satisfaction under agreed terms and adherence to international standards in production and management.



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- Foster collaboration with stakeholders in circular economy projects and adopt technologies to enhance operational speed and broaden online channels for greater stakeholder engagement.
- Emphasize fair trade, transparent partner selection, integrity in operations, and anti-corruption in all forms.

### Social Dimension

- Provide annual training for employees aligned with job functions and their needs, supporting career growth through quarterly evaluations.
- Develop safety manuals and conduct regular occupational health and safety training, along with annual safety risk assessments in compliance with certified standards.
- Strictly adhere to labor laws, promote equality and respect diversity, and adjust operational plans based on satisfaction surveys.
- Conduct community development activities and regularly assess community satisfaction to address issues and plan appropriate prevention and solutions.
- Environmental Dimension
- Establish an Environmental Subcommittee to oversee internal environmental operations.
- Comply with environmental laws and standards, such as ISO 14001, and related government directives while promoting environmental knowledge through training and awareness activities.
- Promote efficient resource use, reduce energy consumption, minimize waste, and lower greenhouse gas emissions. Set environmental standards for contractors, partners, and customers to align with organizational commitments.
- Develop safe and environmentally friendly products throughout their lifecycle.

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The Sustainability Management Policy will be reviewed annually by the Sustainability Task Force or upon significant changes affecting the business. The results of the policy review will be presented to the Sustainability Committee and/or the Executive Board for further review and approval.

All executives and employees are required to support, adhere to, and implement the policy to achieve sustainable development goals while communicating it to all stakeholders.

Announced on December 23, 2024

(Mr. Surajin Tappanchai)

Managing Director